



Continuity of Education and Care Policy

NQS

QA4	4.1.2	Every effort is made for children to experience continuity of educators at the service.
QA6	6.2.1	Continuity of learning and transitions for each child are supported by sharing information and clarifying responsibilities.

EYLF

LO1	Children feel safe, secure, and supported
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Aim

The educators at Noarlunga Community Children's Centres prioritise the development of positive and secure attachments with all children and families within our service. To achieve this, we strive to provide regular and consistent educators and a predictable care environment.

Related Policies

Additional Needs Policy
Educator and Management Policy
Relationships with Children Policy
Sleep, Rest, Relaxation and Clothing
Staffing Arrangements Policy

Implementation

To support effective continuity of education and care between settings, the Nominated Supervisor will:

- ensure casual or relief educators, volunteers and work experience students complete an induction process similar to that for permanent staff (see Educator and Management Policy) so they can become familiar with:
 - the service environment, staff and needs of children
 - receive copies or access to service policies and procedures, relevant legislation, Staff Handbook, Code of Conduct, Service philosophy and their position description.
- draw on a pool of casual staff and volunteers, so they can develop positive and meaningful relationships with the children and their families.
- implement rosters and staffing arrangements which provide children and families with familiar educators with whom they can develop supportive and trusting relationships during their time at the Service.

- inform families and children of any changes to staffing before they occur where possible. Notification may be via the Services online newsletters, email, notes on the door, or on the Service noticeboard.
- encourage casual educators, volunteers and work experience students, and new permanent staff, to display a photo of themselves with an introductory paragraph to help children and their families identify and get to know them.
- assist educators to develop and implement plans which support children in the transition to primary school. These plans may include visits to local primary schools, appropriate documentation detailing each child's strengths and needs, liaising with primary schools about specialist support services for children with additional needs and processes to ensure each child will feel safe and secure during the transition.
- regularly remind educators about the importance of maintaining continuity of education and care practices between settings, for example between the home and service setting.
- ensure where possible that routines and transitions have the flexibility to accommodate each child's needs.

Educators will:

- communicate with each other during the day about the children's experiences to help provide continuity of education and care, especially where they are rostered on early or late shifts. This may be verbal or through the use of a room diary, and will include information on the attendance or non-attendance of children at the service.
- supervise children when transitioning to and from the service (eg excursions and arriving and leaving) and within the service.
- provide responsive, one- on- one support to children who return to the service after an absence.
- support children during transitions between rooms and settings (eg through open, meaningful interactions and communication, comfort and positive behaviour guidance).
- tell children what is happening next and when.
- allow children to use familiar and favourite items if appropriate.
- meet each child's individual needs where possible during transitions and routines.
- encourage families to share information about their child's strengths, interests and needs through direct conversations (eg daily on arrival and departure) or written requests (eg through our online documentation system).
- Noarlunga Community Children's Centres has two sites. Staff/ Educators should be competent working at either site, with all groups of children and able to work all shifts that are required. The best outcomes for children, families and functionality of the service are the basis of any

decision to make staff changes and will be decided by the Nominated Supervisor in consultation with other Staff/ Educators.

- Any internal positions that become available shall be advertised internally to all staff employed at both Services. Applicants will be required to have the relevant qualifications and experience to fulfill the position. Where there is more than one applicant an interview will be conducted to determine the most suitable educator for the position.

Sources

Education and Care Services National Regulations 2011
National Quality Standard
Early Years Learning Framework

Review

The policy will be reviewed annually by:

- Management
- Employees
- Families
- Interested Parties

Reviewed: June 2014; May 2015; June 2016; April 2017; April 2018;

Reviewed: August 2019

Date for next review: August 2020